

**Rayat shikshan sanstha's**  
**Balwant College, Vita**

**Internal Quality Assurance Cell (IQAC)**

**6.3.4.1 IQAC summary Report Orientation / Induction Programme, Refresher Course,  
Short Term Course during the year 2023-24**

IQAC encourages and motivates the teacher for attending professional development Programmes viz., Orientation or Induction Programme, Refresher Course, Short Term Course etc. Flyers or brochures regarding the professional development programmes are shared through Faculty what's app group. Faculties filled the online forms through IQAC and apply for the same. During the year 2023-24 five faculty members completed Refresher and Faculty Development programme.

IQAC also conduct orientation programme for teaching and non-teaching staff. Following are the programmes organized by IQAC:

1. Induction Programme was organized for the students of First year B. Com, B. Sc., B.A., B.C.S. and BBA on 12th to 13th July 2023.
2. Organized Staff Orientation Programme on "Financial Literacy" on 12th July 2023.
3. Organized one day National level workshop on "Intellectual Property rights and Patent filling" on 24th July 2024 in collaboration with Physics Department.
4. Organized One Day Workshop on National Education Policy NEP-2020 on 18th Sept. 2023.
5. Organized "Stress-Strain Management Program - 'Hasari Maifil'" in collaboration with Staff Welfare Committee & Staff Academy on 12th Oct. 2023.
6. Organised staff orientation programme on Website Designing and Uploading on 3rd Nov. 2023.
7. Organized "Digital Workshop for Academic excellence" on 17th Jan. 2024 in collaboration with Library.
8. Organized Orientation programme for Non-teaching staff. "Zero Pendency" for Non-Teaching staff on 14th Feb. 2024

  
**Co-ordinator**  
Internal Quality Assurance Cell  
Balwant College Vita.

  
**PRINCIPAL**  
Balwant College, Vita  
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